bridge

Strategic Team Shift

Separate journeys. A stronger team. A lasting shift.

People insight.
Brighter thinking.
Bigger change.

**Change minds.
Change business.**

1. Introduction & Alignment

Set the direction, confirm scope and success measures, and agree how we will work together.

2. Stakeholder & Context Review

Understand the organisational context, key stakeholders and current priorities.

Leader Stream

Greater self-awareness. Stronger leadership.

Building stronger, more self-aware leaders who set the conditions for team success.

3A. Leadership 360° Review

- Feedback from key stakeholders
- Strengths and development areas
- Clear, confidential reporting

4A. Leadership Development

- 1:1 coaching and mentoring
- Personal development focus
- Leadership mindset and behaviours
- Practical action planning

Ongoing Integration

Touchpoints between leader and team streams to share insights, test thinking and maintain alignment.

Team Stream

A shared understanding. Stronger collaboration.

Helping teams see the full picture, recognise what's holding them back and build on what's working.

3B. Team Survey & 360° Feedback

- Team survey and stakeholder input
- Understand team dynamics
- Identify strengths, tensions and opportunities
- Clear, confidential reporting

4B. Team Development

- Team coaching and mentoring
- Shared learning and insight sessions
- Explore team dynamics and ways of working
- Build collective ownership for change

5. All-Team Sessions

Bring insights together and create a shared understanding.

- Align on key themes
- Explore priorities and opportunities
- Build commitment to the next phase

6. Team Hackathon

Turn insight into ideas.

- Collaborative, creative working
- Develop practical solutions
- Build energy and ownership

7. Speak Your Truth Workshop

Open, honest conversations.

- Safe, facilitated dialogue
- Surface the real issues
- Strengthen trust and accountability

8. From Insight to Action

Prioritise and plan.

- Agree actions and accountabilities
- Define short and longer-term goals
- Confirm measures of success

9. Bridge Client Playbook

A clear, practical plan for sustained progress.

- Agreed actions, timelines and owners
- Tools and frameworks to support implementation
- Ongoing support options
- Review and follow-up

A structured journey to real progress

Strategic Team Shift brings together leadership insight, team development and practical application to create measurable and lasting change.

The difference it makes

- More aligned leadership
- Stronger team collaboration
- Healthier team dynamics
- Clearer priorities
- Practical, measurable actions
- A more resilient, high-performing team

What people experience shapes how organisations perform.